



DRIVER RECRUITMENT SPECIALISTS

Take a deeper dive into
the value-adding service
of Driver Require

A black and white photograph of a person wearing a high-visibility vest, partially obscured by a large purple diagonal graphic. The vest has the Driver Require logo and contact information printed on the back.

DRIVER
REQUIRE
DRIVER RECRUITMENT SPECIALISTS
0345 222 2121
www.driverrequire.co.uk



We were first introduced to Driver Require in September 2016. They made all the usual promises you hear from agencies and asked us to give them a list of vacancies we had and said they would cover them. They came back the same afternoon with full details to cover all the work and have been doing so ever since. We regularly use them for between 35-50 jobs a week. They provide reliable, professional drivers both for ad-hoc work and longer term vacancies. They are always our first call with any holidays, sickness and last minute cover and they always go the extra mile to deliver, keeping us fully informed along the way. They really do have the driver you require.



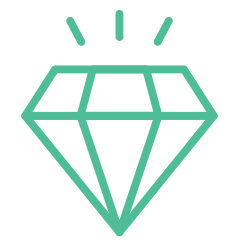
Guinan Girls' Logistics Ltd



Who are Driver Require?

At Driver Require, we only do driving. We are one of a select few independent and specialist driver recruitment teams whose focus is exclusively on matching professional, and commercial drivers to the Transport and Logistics sectors. We see ourselves not as just a supplier but as a partner, matching ourselves to our clients' cultures.

We don't simply provide drivers; we strive to add value to our clients' operations. We are an award-winning agency built on expertise, delivered with integrity; we're trusted by our drivers and clients to go beyond the extra mile and we consistently deliver an excellent level of service.



Values

Integrity

We hold ourselves to the highest of work ethics; we never promise what we can't deliver, and we'll set things out clearly with everyone we deal with. No shortcuts, we'll take the right road over the easy road every time.

Excellence

We believe in going beyond the extra mile for every single person we work with, from our own staff to our drivers and every one of our clients; consistently delivering an exceptional level of service and support.



Mission

Our mission is to provide the highest quality, most compliant and value-added services to our partners looking for temporary commercial drivers, always acting with total integrity and professionalism.



Vision

To be the preferred partner for the supply of high quality, temporary commercial drivers. We want to be the best and earn the respect of our drivers, customers and other partners.

AND

We want a level playing field in the driver recruitment and haulage sectors, where quality and compliance become the primary competitive differentiators.

Professionalism

We will always take a professional approach, we take ownership. We will always be polite and diplomatic, whilst being confident in our service.

Responsiveness

We know it can be frustrating when you can't get the answer you need, that's why responsiveness is a key element of our work. We are flexible, supportive and alert – if we can't get you the answer straight away, we will come back to you with a solution as quickly as possible.



Driver Require are experts in the field and as a Lead Driver I feel I am part of a great team. We go the extra mile by ensuring the full service from regulation compliance to issue resolution.



Andy, Lead Driver at Driver Require



Our Credentials

Every accreditation, affiliation or award that we achieve helps us to monitor our success and improve the way in which we work.

We place excellence and compliance at the forefront of everything we do. We take our responsibilities very seriously, which is why our company has achieved the unique status of being the only UK driver recruitment agency with three gold-standard certifications; we have been assured by the FCSA as an FCSA Recruiter Partner (payroll and tax compliance), we have been audited and accredited by the UK Logistics Driver Agency Excellence scheme (haulage sector compliance) and have passed the REC Audit (recruitment compliance).



Haulage Sector Specialist Compliance

Driver Agency Excellence Accreditation

We are experts in and fully compliant with the haulage sector regulations, including tachograph regulations, and the Road Transport Worker WTR.



Payroll and Tax Compliance

FCSA Recruiter Partner

We and all our Umbrella partners pay all taxes and statutory payments on behalf of our agency workers. We strive to prevent tax avoidance, evasion and fraud. All our Umbrella partners are FCSA accredited.



Recruitment Compliance

REC Audited

We are fully conversant with and compliant with the recruitment agency regulations, code of conduct, Agency Worker Regulations (AWR), and the Matthew Taylor Review of Modern Working Practices.



Driver Require has successfully partnered with us for over 10 years. Their highly responsive, professional approach has never failed to provide us with good quality drivers to fulfil our short-term needs.



Aztek










Why use agency drivers?

Agency drivers fulfil an important role in the transport sector. By using agency drivers to cover spikes in demand, sickness and holidays, companies can deliver to their customers on time, every time, keeping their business moving.

By avoiding engaging full-time staff, who would be surplus to requirements in the quiet periods, the burden of additional costs for staff is drastically reduced.

Advantages of using agency:

-  Flexibility and responsiveness
-  Economically efficient
-  Test a candidate's suitability and cherry pick the best
-  Low employment risk for the client
-  Competitive Advantage – the flexibility to take on new contracts at short notice



We are a very exacting client and Driver Require has risen to the challenge, delivering thousands of shifts with no significant supply failures.



Ocado



Why use Driver Require?

Since opening our doors in 2000, we've built many years' experience as a specialist supplier of temporary commercial drivers covering the Home Counties, and the South and East Midlands. Last year we served more than 130 customers with over 1,100 active drivers on our books, successfully delivering over 64,000 shifts per year.

At Driver Require, we exist to deliver something other agencies can't. We exist because we share a sense of achievement and pride in delivering a superior service which goes beyond the extra mile.

We always provide the highest quality, most compliant, value-added service, and promote the best interests of our customers and drivers. We are dedicated to improving the entire sector we work in – we want to raise the standards as a matter of principle.



Values

We are a people business, providing a service to people, through people. Our values are central to everything we do: these include Integrity, Excellence, Professionalism and Responsiveness which steer our behaviour and define our standards.



Specialisation

'An inch wide but a mile deep' describes our approach and our exceptional sector knowledge. With over 20 years' experience as a specialist agency, we only supply professional, commercial drivers. A large proportion of our consultants have either been drivers themselves or come from a background in the logistics industry.



Partnership

We see ourselves not as a supplier but as a partner. We match ourselves to our client's operations. Clients who ask us to go the extra mile stay with us because we do just that and we will consistently deliver an excellent level of service.



Compliance

We aspire to be one of the most compliant, specialist driving agencies in the UK and we believe this is something our clients value. We seek a level playing field where agencies compete on quality and compliance, rather by undercutting each other using tax avoidance schemes to boost margins.



I was looking for a company that could take care of our driver requirements and alleviate the strains that this puts on the business throughout the peak season. Driver Require is able to meet our requirements both at short notice and when planned. They are the first company I have used that actually took time to understand our requirements rather than just putting drivers on seats. This has resulted in a much better working dynamic and I would struggle to go elsewhere.



Kaboodle





What we do

We supply commercial drivers for all categories of vehicle, from van to LGV1 (C+E), to distribution and logistics operators. We cater for temporary, contract and full-time requirements. As driving experts, we provide all types of specialist drivers:

- ADR
- HIAB
- IPAF
- MOFFETT
- Plant and heavy haulage
- Container
- Demountable
- Wagon & drag
- Dustcart etc

We are fully committed to 100% compliance:

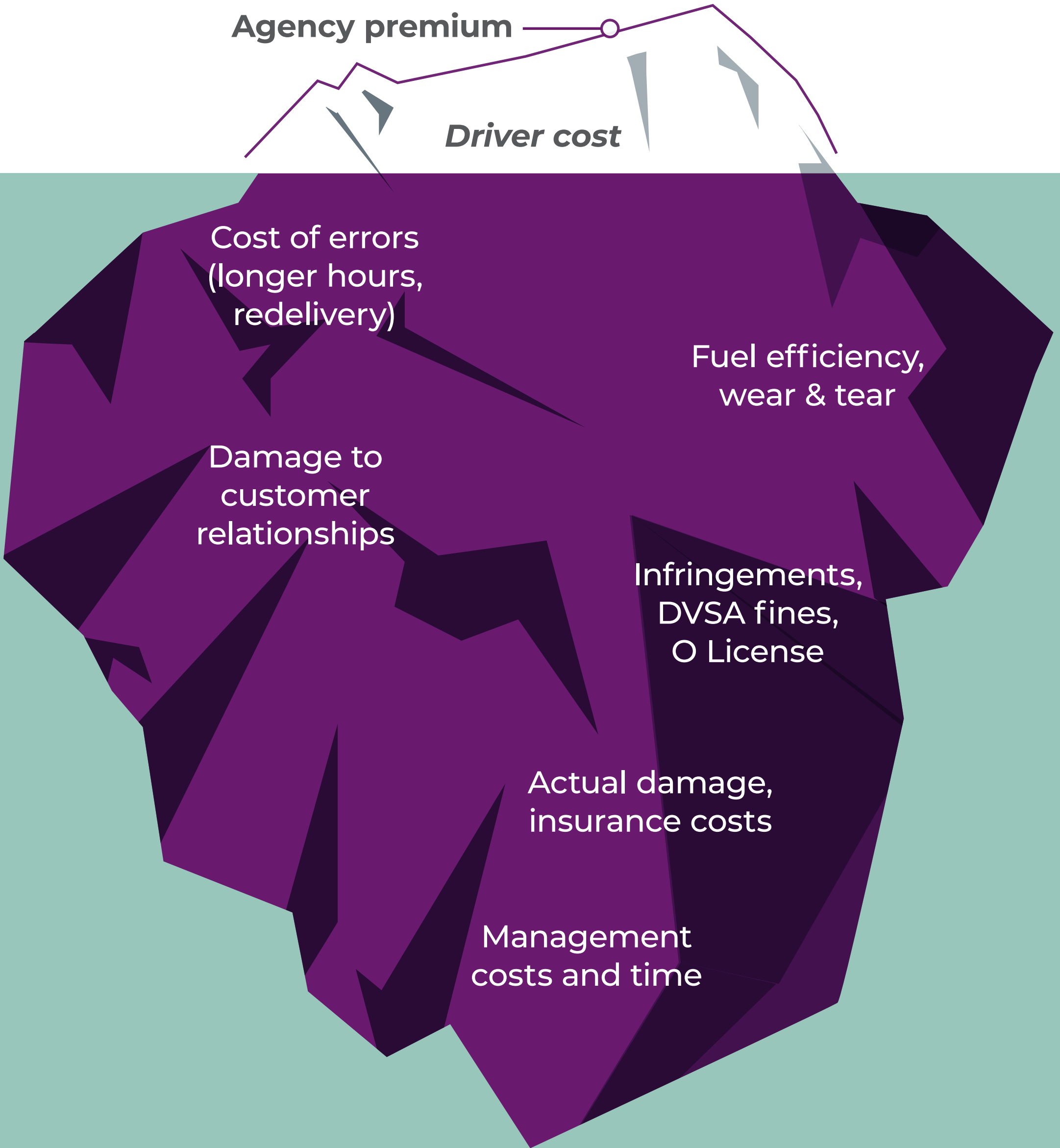
- All drivers are telephone vetted before invitation to interview
- All interviews are conducted face to face
- Driving licence check
- Digital tachograph download and analysis
- Right to work in UK check
- Work experience and references
- AWR status and engagement type

Routine monitoring:

- Working time compliance
- Tachograph regulation compliance
- Driving performance (Telemetrics)

How we Add Value

The Iceberg Principle





How we Add Value

We partner with our clients to fully understand their business and their requirements. We carefully vet our drivers so we can match them to jobs that they are competent to undertake. We ensure that we support our drivers out onto the road to avoid and resolve challenges before they become an issue to our client. This means we avoid many of the issues and costs that can arise from putting a poor-quality driver, or the wrong driver, into a job that they are not capable of properly delivering. We add value by reducing the likelihood of:



Delivery errors



Damage to end customer relationships



Low fuel efficiency and increased vehicle wear and tear



Infringements, DVSA fines and the impact on our client's OCR score



Actual damage and insurance claims, costs and increases in premium



Management cost and time spent dealing with the consequences



As our primary supplier of agency LGV1 and LGV2 drivers, Driver Require is successfully providing us with high quality drivers and has done so for over 10 years.



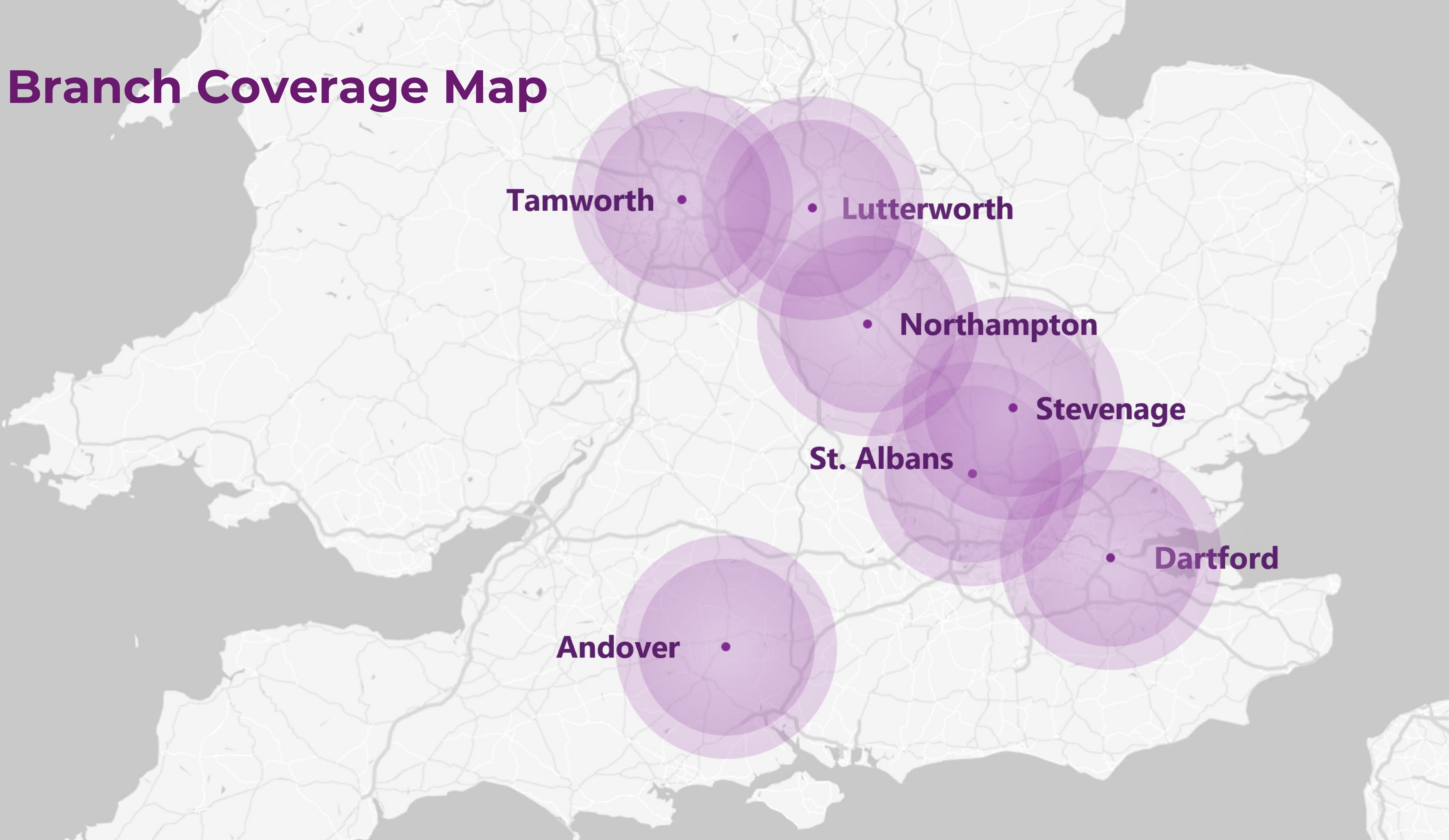
Allied Bakeries



Who we work with



Branch Coverage Map



Tamworth



Lutterworth



Northampton



Stevenage

St. Albans



Dartford

Andover



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Please call if you wish to visit or make an appointment.



Scan the QR code to find our social channels, links to our website and latest updates.

